

Data protection information - in accordance with EU data protection law

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Data protection regulations for applicants of figo

The following data protection information gives an overview of the processing of your data in the course of your application at figo

The following information gives you an overview of the processing of your personal data by figo and of your rights based on data protection law.

<p>1. Who is responsible for data processing and who can I contact?</p>	<p>The controller is:</p> <p>figo GmbH Gaußstraße 190 c 22765 Hamburg E-mail: Datenschutz@figo.io</p> <p>You can contact our data protection officer at:</p> <p>Phone.: +49 40-540 90 97 87 E-mail: Datenschutz@figo.io</p>
<p>2. What sources and data do we use? (categories of personal data/type of data)</p>	<p>We process your personal data that we collect as part of your application process at figo. We only process personal data obtained from you when you send your application documents to our partner smartrecruiters or via public professional networks such as Xing and/or LinkedIn.</p>
<p>3. What do we process your data for (purpose of processing) and on what legal basis?</p>	<p>We process your personal data in accordance with the General Data Protection Regulation (EU GDPR), the Federal Data Protection Act (BDSG) and sector-specific data protection standards.</p>
<p>3.1. For the fulfilment of contractual obligations or if the processing is necessary for the implementation of pre-contractual measures</p>	<p>We process your personal data to review your application check your qualification, as far as that is necessary for a decision in the application process.</p>
<p>3.2. In the context of weighing up interests</p>	<p>If necessary, we also process your data for the purpose of legitimate interests (Art. 6 Par. 1 f EU DSGVO) pursued by us or by third parties. For example, to ensure the accuracy of your information.</p>
<p>3.3. On the basis of your consent</p>	<p>In so far as you have voluntarily provided us with your data beyond the application process (to contact you later with suitable job advertisements), the legality of this processing is given on the basis of your consent (Art. 6 Para. 1 a GDPR). A given consent can be revoked at any time. Please note that the revocation will only take effect in the future. Any processing that took place before the revocation is not covered by this.</p>
<p>3.4. On the basis of statutory regulations</p>	<p>If necessary, your personal data will be processed due to legal requirements. For example, this could be the case for regulatory requirements (Payment Services Supervision Act, Money Laundering Act, etc.) for identity and age verification, fraud and money laundering prevention.</p>

4. Who will receive my data?	<p>Within the company, the specific departments involved in the application process, including the Human Resources department, will receive your personal data. Furthermore, your data is processed by our partner smartrecruiters.</p>
5. How long will my data be stored?	<p>The storage period is a maximum of six months following a decision about your application, unless a contract is concluded.</p> <p>If you do <i>not</i> create a profile at smartrecruiters, your data will only be stored there until figo has completed processing your application. If you cancel your application and do not submit it, your data will be deleted at smartrecruiters after 30 days at the latest. If you <i>do</i> create a profile, a separate contractual relationship between smartrecruiters and you is concluded, over which figo has no control.</p>
6. Is data transferred to a third country or to an international organisation?	<p>A transfer of data to third countries (countries outside the European Economic Area (EEA)) or international organisations will only take place if you have given us your consent or in the context of order processing. If service providers are used in third countries, they are obliged to comply with data protection standards in Europe as well as with written instructions set out in the privacy shield or the agreement of EU standard contractual clauses.</p> <p>We will inform you separately about the details, if required by law.</p>
7. What data protection rights do I have?	<p>Every data subject has the right of access to the processing of his/her personal data, the right to rectification, the right to erasure, the right to restriction of processing, the right to object to the processing and the right to data transferability within the limits of the law. In addition, there is a right to lodge a complaint with a data protection supervisory authority.</p>
8. Is there an obligation for me to provide data?	<p>We can only review your application and your interest in working with figo if you provide us with all relevant information. Otherwise we cannot determine your suitability, which is the basis for employment at figo.</p>
9. To what extent is there automated decision making in individual cases?	<p>We do not use any processes for automated decision-making in connection with your application data.</p>
10. To what extent is my data used for profile formation (scoring)?	<p>We do not process data for profile building.</p>



Information about your right of objection

Right of objection on a case-by-case basis

You have the right to object at any time for reasons arising from your particular situation to the processing of personal data concerning you, which is based on data processing in the public interest and data processing on the basis of a balance of interests.

We will no longer process the personal data that concerns you, unless we can prove compelling legitimate reasons for the processing, which outweigh your interests, rights and freedoms, or the processing serves to assert, exercise or defend legal claims

The objection can be made form-free and should be addressed to:

figo GmbH
Gausstraße 190c
22765 Hamburg
jobs@figo.io

Last updated: August, 2018